

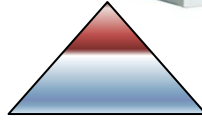
## Quality and Environmental policy

Valid from - Date  
2017-12-21

Group-wide  
SOP – level 1

Responsible  
CEO

Approved by  
Hille Einarsdottir (hie)



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### ***OBJECTIVE:***

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This document contains the Eson Pac Groups policies for quality and environment.

### ***SCOPE:***

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The policy's concern the whole Eson Pac Group.

### ***RESPONSIBILITIES:***

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CEO is responsible for implementation and compliance.

All leaders are responsible for discussing the policies with our co-workers.

All co-workers at Eson Pac Group are responsible to work according to our policy's.

### ***IMPLEMENTATION:***

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## **Quality Policy**

Eson Pac shall provide packaging solutions in a way that meets the demands of our customers, coworkers, community, owners and other interested parties.

High quality level and delivery performance are the basis of our business, besides the fulfillment of other demands such as product safety and a suitable production environment.

Our business shall be characterized by openness, accountability and efficiency.

This will be done by:

- ✓ Having co-workers that know their role in the company and that cooperate and take accountability towards all interested parties and to our business goals.
- ✓ Securing an open and fact-based communication both within our company and externally towards our interested parties.
- ✓ Setting the customer need in focus and by monitoring the customers' opinions and taking their views on board.
- ✓ Our work shall be characterized by high moral towards all our interested parties.
- ✓ Striving for continuous improvement within all areas and processes of our company to gain effective and suitable levels.
- ✓ Proactively having awareness of and developing our ways to meet the demands on our business from our interested parties.

We choose to implement relevant management standards to support the business and to fulfill the expectations from our interested parties.

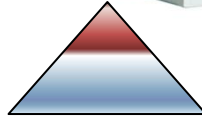
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### Policy for the External Environment

Eson Pac shall provide packaging in a way that meets the demands of our customers, coworkers, community, owners and other interested parties.  
Eson Pac shall care about the environment and work for sustainable development.

This means that:

- ✓ Our environmental goals are based on each production sites significant environmental aspects and shall support national and global goals and initiatives.
- ✓ Our products will provide opportunities for reduced environmental impact.
- ✓ We will educate our personnel so that everybody understands their role and their ability to affect.
- ✓ We strive for continuous improvement and our environmental work shall fulfill demands and requirements from our customers, government and other interested parties.
- ✓ Our organization shall have little or no impact on our immediate environment regarding noise, emissions/spills and other criteria that affect the environment.
- ✓ When choosing resources and services, we will always consider sustainable development and environmental effect shall be an important part of choosing resources.
- ✓ We will choose our partners based on them having functioning environmental and work environmental work in place.

We choose to implement relevant management standards to support low environmental impact and to fulfill the expectations from our interested parties.

#### **DOCUMENT:**

*The procedure generates the following documents:*

- ✓ *Policy posted at each site*